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01

FINACTION & ASSOCIÉS



OUR PARTNERS and VALUES



ANTOINE DE BOISSIEU - PARTNER

After seven years of experience in the chemical and pharmaceutical industries, Antoine has supported dozens of companies and organizations in defining financial strategies, conducting valuations, and improving organizational and financial management. He brings his clients a pragmatic, proven, and effective approach. Antoine is a graduate of HEC and Sciences Po Paris, and holds the CIA certification.

Langages spoken :



CHRISTOPHE LAHON - PARTNER

With more than 25 years of experience in financial management, including 10 years as a CFO in the energy sector, Christophe contributes to Finaction and its clients with his international expertise—particularly in emerging markets—and his hands-on approach. Christophe notably served as CFO of Solairedirect, a pioneering company in competitive solar energy, now a subsidiary of the Engie Group.

Christophe holds a degree in Finance from Université Paris-Dauphine and is also a Certified Public Accountant.

Langages spoken:



OLIVIER SCHWAB - PARTNER

With 30 years of experience in investment banking and consulting firms (Big 4) in Corporate Finance (valuation, financial modeling, mergers & acquisitions), Olivier developed the financial valuation advisory department at KPMG Corporate Finance France. He later founded and managed NG Finance for 12 years, a firm specialized in Valuation, Transaction Services, and Financial Modeling. At Finaction, Olivier shares his expertise with our clients and supports them in their development and/or restructuring projects.

Olivier holds a Master's degree in Finance from EM Lyon and was a Lecturer at Sciences Po.

Langages spoken:





Building on our experience and best practices, we define the solution best suited to your situation and objectives.

Continuous Support As an independent firm, free from conflicts of interest, we are committed to working alongside you—over the long term—until your projects succeed.

Simple and Effective

We implement tailored approaches focused on achieving tangible, value-creating results.

Your expectations are our priority!

Our partners personally carry out each engagement together with our teams.

Who are we?



2015



12 consultants







FINACTION & Associés is composed of experts dedicated to helping you achieve your strategic and financial goals at every key stage.



Finance & Operations

- Financial and operational performance management
- Organization (including governance) and outsourcing of financial functions (CFO, accounting, etc.)
- Operations (audits & diagnostics, IT & information systems, processes, etc.)
- Operational and IT due diligence, carve-outs & synergy assessments
- Definition and implementation of all types of financing: equity (listed and unlisted companies), working capital financing, grants, and subsidies...



Transactions

- Transaction Services
 - Buy-Side Due Diligence
 - Vendor Due Diligence & Vendor Assistance
- Post Intégration
 - Synergy Monitoring
 - Performance Management (financial & operational)
 - Review of Price Adjustment Clauses and Other Guarantees
- **Restructuring**: IBR, cash optimisation, business plan audit, monitoring and reporting



Financial Valuations

- Corporate (listed and unlisted)
- **Financial Instruments** (preferred shares, bonds—including convertibles—warrants, stock options, etc.)
- Tangible Assets (industrial and real estate assets) with dedicated support
- Intangible Assets (brands, customer portfolios, patents, business goodwill, etc.)
- Structured Projects (renewable energy, infrastructure, etc.)
- Economic Damages, Distressed and Litigation



OUR CLIENTS AND PARTNERS

Corporates

Finaction supports a wide range of companies — from microbusinesses (TPE) to SMEs and mid-sized companies (ETIs) — by providing tailored strategic and financial solutions.

Entrepreneurs

Finaction supports entrepreneurs in business development and/or acquisitions, new business creation (ex nihilo), and self-employed ventures.

Partenaires

Lawyers, Notaries, Chartered Accountants, Statutory Auditors, Contribution/Merger/Specific Advantage Auditors, Strategic Advisors, Financing and Advisory Banks, Regulatory Bodies...

Private Equity

Finaction also works with investment funds and firms specializing in growth capital and venture capital.

Family Holdings

Finaction assists **family groups** and/or their **investment holdings** in their **restructuring** and/or **business transfer projects**.



02

OUR EXPERTISE



FINANCIAL VALUATIONS



TRANSACTIONS



FINANCE AND OPERATIONS



FINANCIAL VALUATIONS

Our expertise allows us to evaluate a wide range of assets across diverse environments and for various entities

Transaction	Accounting	Tax & Legal	Litigation / Distressed
Public and Private offerings	■ IFRS, UK / US / FR GAAP	Legal and Tax Reorganisation	 Independent expertise on
Contribution, divestiture,	 Purchase Price Allocation 	Wealth Management & Business	securities valuation (Article 184

- merger, and business transfer Fundraising (pre-deal and postdeal)
- Portfolio of investments (AIFMD, restructurings, and/or capital transfers)
- **Business Plan** Construction and Review
- Impairment tests (intangible & tangible assets, Goodwill) Intellectual Property & Contracts
- **Financial instruments** (warrants, convertible bonds, ORAs, etc.)
- Valuation of financial holdings (Fair Value)

- Wealth Management & Business Transfer Operations (Dutreil,
- Contribution-Sale, etc) Management Packages
- Employee Savings Plans (FCPE)
- Income Tax / Wealth Tax / Exit
- Transfer Pricing (mark-ups, interest rates, licenses, etc...)

- nt expertise on securities valuation (Article 1843-4)
- Tax Litigation
- Commercial / fraud / competition / advertising disputes
- Contract termination / divorces / estates
- Insolvency proceedings / debt restructuring
 - Price adjustments / earn-outs, etc.

Scope of Action

Corporate **Assets Financial Instruments** Incorporels **Tangibles** Materials & Equipments Single Entity / Group / Holding Trademarks Portfolios Private / Public Real Estate / Buildings Financial Investments Patents Reorganisation / Carve out Management Packages Licences Distressed Company Goodwill Convertibles



TRANSACTIONS

Areas of Expertise

Multi-Sector Coverage

Expertise Field

- Acquisitions (primaries, Bolt-on)
- Divestitures
- Majority, Minority stakes
- Investissement funds, Corporate
- Small & Mid cap companies
- Venture Capital, Growth Capital, LBOs, VC

Intervention Approach

- Full audit/Flash (red flag)
- Buy-side et Sell-side
- Financial datapack
- Internal Business Review

B to B & B to C

- TMT/ E-Commerce / Digital
- Software / IT / Engineering / Cyber
- Distribution / Trading
- Tourism / Leisure
- Healthcare (Medical, Bio & MedTech...)

- Consulting / Education / Training
- Hospitality / Catering
- Energy & Utilities
- Industry / Defense / Automotive
- Real Estate / Construction

Due Diligence Scope of Action

Quality of Financial Information

- Relevance of reporting used
- Consolidation and adjustments
- Accounting standards (local and international : IFRS/USGAAP incl.)
- Analysis of early warning signals related to management, teams, and organization

Analyse de la performance

- Understanding and analysis of the business and its fundamentals
- Topline / Revenue (trends, cohorts, recurrence, seasonality)
- Activity-Specific margins and trends
- Costs structure
- Determination of adjusted EBITDA/EBIT (« Quality of Earnings »)
- Construction / Review of financial closing
- Risks et opportunities
- Construction / Review of BP

Bilan

- Determination of adjsuted net financial debt (« Quality of Debt »)
- Cash Flow et cash genération (operation, working capital, CapEx)
- Working capital analysis and normalization
- Off-Balance sheets items
- Financial position (covenants, ratios)



FINANCE ET OPERATIONS

Areas of expertise

Performance Management

- Financial and operational performance management
- Economic, accounting, and financial reporting
- Budget & Business Plan (review, modeling support)
- Operational and IT due diligence, carve-outs & synergies

Cash Optimisation / Restructuring

- Cash optimization
- Working capital optimization
- Short-term cash forecasting and monitoring
- Independent Financial Review (IBR)
- Business model and profitability analysis
- Financial analysis and engineering
- Operational support

Support of Finance & Executive Management

- Organization (including governance) and outsourcing of financial functions (CFO, accounting, etc.)
- Audits & diagnostics, IT & information systems, processes, etc.
- Definition and implementation of all types of financing: equity (listed and unlisted companies), working capital financing, grants, and subsidies

Scope of Action

You are

- A listed or unlisted company
- An SME / Mid-cap / Large enterprise
- An investment fund / Family and/or controlling holding
- A Chartered Accountant / Statutory Auditor

Scope of Performance Management

- Financial restructuring following an acquisition, carve-out, and/or LBO
- Reliability and monitoring of subsidiary or equity investment reporting
- Improvement and optimization of existing consolidated reporting
- Outsourcing of financial functions



02

ANNEXES



OUR SECTOR REFERENCES



EXAMPLE OF INVOLVEMENT DURING A TRANSACTION



Sector References























EXAMPLE OF INVOLVEMENT DURING A TRANSACTION

Pre-Deal Deal Post-Deal

Externalisation

• Possible secondment for the preparation of operational, accounting, and financial tools

Implementation and accounting & financial reporting

Evaluation

- Valuation Opinions (Post-Pre-Money)
- Contribution / Divestiture

- Fairness Opinion
- Management Package
- · Transfert Pricing

• PPA / Impairment Test

- Contribution / Divestiture
- Litigation

Synergy tracking

TSA / LTA

Finance & Opérations

- Review / estimation of synergies
- Diagnostics (governance, IT, etc.)
- Carve-out (operational, financial, IT, etc.)
- Organization and financing structuring
- Definition of financial impacts

- Organization and monitoring of the carve-out
- Due Diligence :
 - ✓ Accounting & Financial
 - ✓ IT
 - √ Governance
 - ✓ Operations

Review of price adjustment clausesOperational support

Performance management (financial and operational)

Transaction Services

- Preliminary analyses
- Financial datapack
- · Combined accounts
- · Business plan

Sell side:

- VDD
- Vendor assistance

Buy side:

- Due Diligence (full/Red flag)
- Financial, legal, tax, social, environment
- Update of net financial debt
- Analytical, accounting & financial reporting

Cross-Over

Business Modeling

CONTACTS

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